

About Us

Airswift is the leading workforce solutions provider to the energy industries. For over 40 years, Airswift has been transforming lives through the provision of international workforce solutions to STEM industries. Today, we are an integrated team of over 900 employees across 37 countries, supporting over 8,000 contractors globally.

We are a people business — we transform lives through the world of work. We care about wellbeing, community engagement and our planet — we plant a tree for every person placed in a job globally! We have a passion for growth, including investing in the development of our people.

Role Description:

The Recruitment Consultant is responsible for the recruitment of qualified candidates that match the experience, skill set and knowledge of a client job requirement.

Principal Accountabilities:

- Use all available resources and networks to successfully source a candidate for a client job requirement.
- Able to accept valid feedback and suggestions for performance improvement.
- Possess good communication and interpersonal skills with the ability to build relationships across all levels within the organisation.
- Deliver an excellent contractor focused service that attracts new candidates and maintains high-quality standard with existing contract personnel.
- Posts and monitors job openings/responses on various web search engines and Airswift website.
- Learn the use of the Bullhorn Database, web searches, networking and advertising.
- Constantly source candidate pool to ensure a “live” network of candidates are available to react to any new requirements that may arise..
- With support, check that the candidate possesses the correct skill set experience and qualifications through rigorous background/reference checks.

Basic Requirements:

- A strong team player and the ability to work effectively with a diverse workforce.
- Tenacious and determined to succeed.
- Strong communication skills, both written and verbal.
- Possess strong organizational skills and must be detail oriented.
- Proficient in MS Office (Word, Excel, PowerPoint, Outlook, etc.).
- Good English communication skills in both oral and writing.
- A great work ethic with desire to get the job at hand done.
- Proven track record as a Recruitment Consultant or phone-based sales role preferred
- A solutions provider.
- 2-3 years of experience in recruitment, preferably with a focus on Oil and gas project placements.
- Experience in **technical/engineering/ or high vol. contract recruitment role** placements.

What we can offer you!

- Attractive monthly base salary + competitive commission/performance bonus.
- Genuine career progression opportunities, either locally or globally!
- World-class training programmes and development opportunities
- Virtual Onboarding Events exclusively for new hires.
- Team-driven environment, supportive culture with a focus on work-life balance.
- Mental Health First Aiders to signpost you to support when you need it.
- Real-time recognition through our employee reward platform where you can earn points to spend on what you like
- Yearly destination trips as part of our Highflyers program (Barcelona, Buenos Aires, etc...)

If you are interested in, please send your CV to Lexi.mao@airswift.com