



The American Chamber of Commerce in Shanghai
上海美国商会

Going Global – Building Globally Capable Talent in China

2008 AmCham Shanghai Human Resources Conference
Proudly brought to you by the AmCham Shanghai Human Resources Committee

Time	Topic	Speaker	Company
Day 1: Wednesday, August 20, 2008			
16:00 onwards	Registration		
15:00 – 17:00	HR Director Workshop: Virtual Learning Environment (Invitation only session) @ Lobby Level Jade Room 4	Lauge Sorensen	Director, Learning & Development IBM HR, Global Integrated Services Team <i>IBM Corporation</i>
18:00 – 19:00	Networking Activity Ice Breaker: What HR Can Learn from Sports @ Garden Level Ballroom Foyer	Rick Dell	Major League Baseball
19:00 – 21:00	Welcome Dinner @ Lake View, Chinese Restaurant, 5th Floor		
Day 2: Thursday, August 21, 2008			
08:00 – 08:45	Breakfast @ Lobby Level Le Cafe Restaurant		
08:45 – 09:00	Opening Remarks & Speaker Introduction	Beecher Ashley-Brown	Chairman Human Resources Committee <i>AmCham Shanghai</i>
09:00 – 09:45	Keynote speech: Business Leaders' Perspective on What is Needed to Drive Business in the Future	Kenneth Yu	Managing Director, China Region <i>3M China</i>
09:45 – 10:30	Global Leadership	Helen He	Head of Executive Development <i>GE Asia Pacific</i>
10:30 – 11:00	Coffee Break		
11:00 – 12:00	Building Globally Capable Leaders – Program Design with Proven Results	Joan Popovich	HRD Greater China <i>Corning China Regional Headquarter</i>
12:00 – 13:30	Lunch @ Lobby Level Le Cafe Restaurant		



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Workshop Session 1			
Timing	Workshop 1	Workshop 2	Workshop 3
13:30 – 14:30	Defining and Assessing Global Competency Gaps	China's Contribution to the Global Talent Pipeline	Developing Your Global Development Program in China
Moderator:	Ulf Bosch, Senior Manager, <i>Watson Wyatt Worldwide</i>	Brian Fenerty, Practice Leader, Auto Team, <i>MRI China</i>	Judy Feng, Director-Talent Management, <i>Baxter Asia Pacific Region</i>
Panelists:	1. Tracy Chen, HR Director, <i>Timken</i> 2. Charlence Ge, HR Director, <i>Carrier UTC, Commercial Refrigeration Asia</i> 3. Priscilla Leung, HR Director, <i>BASF Greater China</i> 4. David Li, Head of Human Resources, <i>Evonik Degussa (China) Co., Ltd</i> 5. Lin Lin, Human Resources Leader Asia Pacific, Global Business, <i>Honeywell Special Materials</i>	1. David Fox, Director, Strategic Talent Management Practice, <i>eGate Consulting</i> 2. Stephen P. Jarnecke, Human Resources Director - China Operations, <i>John Deere (China) Investment Co., Ltd.</i> 3. Tony Ling, VP HR, <i>AstraZeneca</i> 4. Dean White, Human Resource Development Manager - Asia Pacific, Talent Management - Center of Expertise, <i>Du Pont China Holding Co., Ltd.</i> 5. Sheila Peng, Human Resources Director, <i>Chrysler Asia Operations</i>	1. Nina Dankfort-Nevel, Chief Learning Officer Asia Pacific, <i>GE Learning Center</i> 2. George Gu, L & K Leader and Learning Development Competency Leader, <i>IBM China Global Delivery</i>
14:30 – 15:00	Coffee Break		
15:00 – 16:00	Repeat Workshops 1-3		
16:00 – 16:30	Coffee Break & Group Photo		
16:30 – 17:30	Team Building Activities		
18:00 – 20:30	10th Anniversary Celebration Dinner @ Garden Level Ballroom C		



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Day 3: Friday, August 22, 2008			
Workshop Session 2			
Timing	Workshop 4	Workshop 5	Workshop 6
07:30 – 08:30	Breakfast @ Lobby Level Le Cafe Restaurant		
08:30 – 09:30	<p>Best practices with International Trainee Programs</p> <p>Moderator: Patrick Moreton Associate Dean and Managing Director, <i>The Washington University-Fudan University EMBA Program</i></p> <p>Panelists:</p> <ol style="list-style-type: none"> 1. Terence Cuddyre, Managing Director, <i>Citibank (China) Co., Ltd.</i> 2. Stephen P. Jarnecke Human Resources Director - China Operations, <i>John Deere (China) Investment Co., Ltd.</i> 3. Michael Pross, Regional Director of Human Resources, China, <i>Starwood</i> 4. Daphne Xiao, VP HR, <i>Unilever</i> 5. David Zhang, VP HR, <i>Philips</i> 	<p>Getting the Return on Your Investment through Performance Management</p> <p>Rosa Lee, Regional Manager, Asia Pacific, Organizational Effectiveness & Change Management, Human Resource, <i>DuPont China Holding Co., Ltd.</i></p> <p>1. Helen Chen, PhD, Deputy General Manager, <i>Personnel Decisions International - PDI Shanghai</i></p> <p>2. Benjamin Lu, HR Director, <i>Spansion (China) Limited</i></p> <p>3. Christina Yu, Greater China HR Director, <i>The Dow Chemical Company</i></p> <p>4. Gary Zhang, VP, Human Resources Director <i>GlaxoSmithKline (China/HK)</i></p>	<p>Leveraging Expatriates to Groom Global Talent</p> <p>David Binnion, Senior Partner, <i>Indigo Consulting Group</i></p> <p>1. Catherine Cagigal, Vice President for HR, <i>Pentair Asia Pacific</i></p> <p>2. Eugene Eu, HR VP, <i>Johnson & Johnson (China) Ltd.</i></p> <p>3. Cathy Zhang, <i>General Motors</i></p>
09:45 – 10:45	Repeat workshop 4-6		
10:45 – 11:15	Coffee Break		
11:15 – 12:15	<p>Personal Journey to Success of a Chinese Executive</p>	<p>Bian Cheng Gang</p> <p>Peter Huang</p>	<p>Managing Director Assembly/Test Operations, Shanghai/China <i>Numonyx</i></p> <p>Sales and Marketing Director <i>DuPont Electronics & Communication Technologies</i></p>
12:15 – 12:30	Closing		